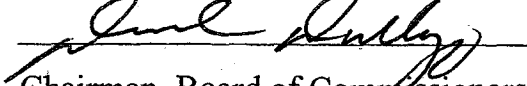


**County of McKinley  
Holiday Schedule for 2012**

<u>Holiday</u>	<u>To Be Observed On</u>	
New Year's Day	Monday	January 2
President's Day	Monday	February 20
Personal Holiday (Employee's Choice)	(With Pre-Approval)**	
Memorial Day	Monday	May 28
Independence Day	Wednesday	July 4
Labor Day	Monday	September 3
Veterans Day	Monday	November 12***
Thanksgiving Day	Thursday	November 22
Day after Thanksgiving	Friday	November 23
Christmas Day	Tuesday	December 25

\* \* Advance approval from supervisor is required. Observance will not result in the overtime or holiday premium pay. The Personal Holiday is a use or lose.

\*\*\*November 11, 2012 (the legal public holiday for Veterans Day), falls on a Sunday. For most State employees, Monday, November 12, will be treated as a holiday for pay and leave purposes.

Approved:   
Chairman, Board of Commissioners

11/15/11  
Date