

Mission

To provide services, enhancing the quality of life for all citizens of McKinley County through responsible government



McKINLEY COUNTY

2015-2018 STRATEGIC PLAN

Vision

We aspire to foster an economically vibrant and safe county that embraces and respects cultural diversity

Organizational & Service Excellence

Sustain a culture of transparency and service to maintain organizational excellence and efficiency

- Create a Deputy County Manager position
- Review & revise County organizational structure to create efficiencies
- Develop an annual plan for Leadership Development
- Foster a culture of excellent customer service through a customer service plan

Facilities & Information Technology

Implement a proactive approach to address the ever-changing needs in technology and facilities

- Develop an IT security policy
- Develop a replacement plan for equipment including IT & facilities systems
- Develop a fleet policy
- Update the IT Usage Policy

Partnerships & Collaborations

Pursue partnerships & collaborations, while recognizing multi-cultural and jurisdictional boundaries

- Establish an Inter-Governmental Liaison position
- Review, identify gaps & develop inter-governmental agreements
- Continue to work with the City of Gallup, Tribal, Nonprofits, Federal & State entities to address chronic behavioral health issues
- Work with higher education institutions to explore potential partnerships

Financial Stewardship

Continue to implement a proactive approach in maintaining financial stability with ever-changing budget constraints

- Maintain a balanced budget
- Fully implement the internal audit team
- Provide financial stewardship training to staff and management
- Further implement the financial transparency plan
- Ensure effective and efficient use of taxpayer resources
- Ensure financial policies are adhered to

Public Safety

Maintain and improve Public Safety services for the health and wellbeing of all McKinley County residents

- Continue to support and develop the plan for Continuum of Care
- Develop a plan for funding the liability exposure of cross-commissioning
- Continue to expand NIMS training
- Continue to update the Hazard Mitigation & Emergency Operations plan
- Develop a Continuity of Government Plan

Transportation & Infrastructure

Improve and maintain a sustainable infrastructure system

- Continue to work with partners to streamline right-of-way issues
- Continue to develop & maintain a routine maintenance plan
- Develop a plan to address maintenance & replacement of road equipment
- Continue to utilize funds quickly to avoid clawbacks
- Continue to pursue funding opportunities for maintenance & infrastructure
- Continue to maintain IGA between Navajo Nation DOT & County
- Collaborate with neighboring counties to address infrastructure issues

Rural & Urban Economic Development

Foster economic initiatives while supporting new and diverse opportunities for rural & urban economic development

- Continue collaborative efforts with Economic Development organizations
- Continue to develop and support transportation and road infrastructure